

This request was formalised in a verbal note dated August 15th 2001 from the Ambassador of Belgium to Tanzania to the Permanent Secretary of the Ministry of Foreign Affairs and International Cooperation in Tanzania. During the sixth Joint Commission on Development Co-operation between the United Republic of Tanzania and the Kingdom of Belgium that took place in Dar es Salaam on 15th and 16th of October 2002, the proposed interventions were programmed in the Belgium - Tanzania indicative development cooperation programme from 2003 to 2007. All the three interventions are in line with development policies of both countries and fit very well into the strategy for future Tanzanian-Belgian bilateral cooperation.

The Belgian support to the above mentioned three projects is amounting to Euro 4,603,599. The break down for each project is as follows:

Selous project: Euro 1,352,112

Kilombero project: Euro 2,001,487

Bekeeping Project: Euro 1,250,000

These amounts were formalized by signing Specific Agreement for each project between the two countries.

3. Objective of the Technical Assistance

The International Technical Advisor is required to provide overall coordination of the three interventions so as to have coherence and harmonization of the implementation modalities; to provide technical assistance to the project implementation teams; and to provide effective synergy between the three interventions and other related interventions and provide technical support to natural resource based income generating activities in the proposed interventions and in the MNRT.

4. Scope of the Service

The services to be provided under this contract shall comprise of 24 Persons-months of a International Technical Advisor with possible extension after evaluation. The Technical Advisor shall be based in Dar es Salaam at the office premises of the MNRT and will work very closely to Project Coordinators based either at the Ministry or at the districts. The Technical Advisor duty will also involve regular travels to project sites (Kilombero, Ulanga, Rufiji, Kilwa, Kibondo, Kigoma and Rufiji districts) and wherever requested by the ministry when necessary.

5. Responsibility of the International Technical Advisor

The advisor will support the Government of Tanzania in facilitating and promoting the sustainable natural resources management and its utilization for income generating activities and will be based at the MNRT, report to the Permanent Secretary. She/he will also work in close collaboration with the Forestry and Beekeeping and Wildlife Divisions of the MNRT. The Advisor will play a central role in capacity building within the MNRT and will support the implementation of the Belgian supported natural resources management and economic component at all levels. The advisor will assist in ensuring that the results are being attained according to the logical framework and principles defined in the TFF of the three interventions and that activities are implemented in an

efficient and sustainable manner. He/She will also provide a link between the projects at local level and the MNRT.

Responsibilities will include:

i) Support to the MNRT

- Support the MNRT in coordination of the 3 interventions in line with Tanzanian policies on wildlife and natural resources and according to the TFF and Specific Agreement
- Support the MNRT to effectively strengthen collaboration and coordination among all wildlife, wetlands and beekeeping stakeholders in the area of the three interventions and in the MNRT;
- Liaise with staff and implementers of other Belgian supported and other donor funded wetland/wildlife/beekeeping activities in Tanzania; support to MNRT, attend meetings on natural resources management issues and prepare concept papers;
- Support the MNRT in capacity building on natural resources management in the directions related to the 3 interventions (through every day coaching, field missions, training sessions, elaboration of internal documents, and reporting);
- Provide accurate report to MNRT on the state of progress of the 3 projects and help identify bottlenecks and suggest solutions.

ii) Support to the 3 Projects:

- Support in translating the TFF into concrete plans of actions, review of the indicators and elaboration of monitoring strategies;
- Support in the organization of the interventions at district level (support to the District, integration of the projects in the Districts' development plans and budget, capacity building);
- Support to the project's implementation teams : establishment of plans of action, involvement of local stakeholders, implementation of activities, problem solving,
- Provide advice and support on the establishment and strengthening the natural resources based income generating initiatives;
- Advise on and support natural resources management capacity building activities at the district level;
- Provide support to the process of increasing awareness on sustainable natural resources management practices at district level;
- Facilitate preparation of the Inception Reports, Annual Work plans and Budgets; Progress Reports and Completion Report; provide support in all reporting activities as stipulated in the TFF and SA
- Liaise with project implementation teams engaged by Kilombero, Eastern Selous and Beekeeping projects and provide technical advice on the implementation of project activities;

- Provide advice on integration of natural resources management issues related to Tanzania - Belgium project's into district development planning and implementation;

iii) Support in terms of reporting:

The TA will support the interventions in the preparation of the reports addressed to JLPC and will attend all JLPC meetings, his/her role will also be to establish links and synergies between the 3 projects

6. Qualifications:

- Technical Advisor must hold University Degree or Masters of Science in Natural Resources Management or Rural Economy;
- At least 10 years of relevant professional experience in a field related to natural resource management, including previous experience of natural resources based income generating activities;
- Experience in working with and facilitation of multi-disciplinary and cross-sectoral teams will be required. He/She must be familiar with government reforms;
- Ability to work independently with strong problem- solving skills;
- Good verbal and written communication skills, fluent in written and spoken English, working experience in East Africa and knowledge of Kiswahili will be an added advantage;
- Strong supervision and managerial skills.

Specific skills or abilities:

- Skills in natural resources management in tropical regions in general and community-based management in particular;
- Skills in participatory development approaches;
- Ability to travel frequently in the field;
- Computer skills particularly on Word processing, Data base management with Ms Access and Ms Excel.

7. Time Schedule and Mobilization

The indicative starting date for the Technical Assistance is May, 2006 and is expected that the Technical Advisor shall take up his/her duties after the initiation of at least two projects.