

# Associate Professional Officer (Agribusiness/Market Development) (1902496)

Status  
Draft

Recruiter  
RUGGIERO, TOMMASO

Status Details  
Draft

Hiring Manager  
MITSUI, MIHO

Primary Location  
Mozambique > Maputo

Requisition Type  
Executives

Hired Candidates  
0 out of 1

## Requisition Structure

### Identification

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Requisition Title Associate Professional Officer (Agribusiness/Market Development)	Number of Openings 1
Type of Requisition APO (Associate Professional Programme)	Requisition ID 1902496
CCOG Code 1L09	
Grade Level P-2.	
Post Number TBD	Duration Fixed-term: one year with possibility of extension

### Profile

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Job Type  
Staff position

### Structure

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#### Organization

Level 2	FD - FAO Decentralized Offices Domain
Level 3	FC - FAO Representations
Level 4	FRA - FAO Representation in Africa
Level 5	FRAD - FAO Representation in Africa
Level 6	FRMOZ - FAO Representation in Mozambique

#### Primary Location

Country  
Mozambique

City  
Maputo

## Job Field

Category Agriculture

Requisition Template - Associate Professional Officer

## Owners

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Recruiter  
RUGGIERO, TOMMASO

Hiring Manager  
MITSUI, MIHO

Collaborators			
First Name	Last Name	Email	Title
GIULIANA MARGARITA	CASTRO	Giuliana.Castro@fao.org	
ALISON VICTORIA	MOORE	Alison.Moore@fao.org	

## User Group

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User Group  
Recruitment SHR

## Process

Candidate Selection Workflow  
PROFESSIONAL PWB, JPO

## Job Information

Organizational Unit  
FRMOZ

Duty Station  
Maputo, Mozambique

## Job Description

Job Description standard 1

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

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FAO is committed to achieving workforce diversity in terms of gender and nationality  
People with disabilities are protected from any type of discrimination during any stage of employment, including the recruitment phase  
All applications will be treated with the strictest confidentiality

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## Description - External

### Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

### Reporting Lines

The Associate Professional Officer (Agribusiness/Market Development) reports directly to the Assistant FAO Representative (Programme) under the overall guidance of the Chief Technical Adviser (PROMOVE Agribiz Project).

### Technical Focus

Support to the implementation of strategy and policy development and agricultural investment operations with a focus on agribusiness development. In particular, strengthen FAO Mozambique project delivery in all matters related to the development of the abilities of micro, small and medium-sized enterprises (MSMEs) or market-oriented agricultural production.

### Key Results

Collection and analysis of information, data and statistics and project / meeting services to support programme projects, products and services.

### Key Functions

- Collects and analyzes relevant technical, social, economic, environmental, institutional and technology related information, data and/or statistics to support the delivery of programme projects, products and services;
- Undertakes analysis, provides technical input for plans and reports and edits/revises technical/scientific documents;
- Participates in the development of improved work methods, tools and systems;
- Updates databases and web pages;
- Participates on multi-disciplinary project/work teams;
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.;
- Specific Functions
  - Supports the creation of competitive agricultural value chains and rural markets, through integration of smallholders and MSMEs in rural markets and selected value chains through regular business linkages, by improving local farmers ability to enter these markets and profit from market opportunities;
  - Assists in designing an Agricultural Production Trading and Marketing training curriculum and training materials;
  - Assists in the preparation and facilitation of the training courses of master trainers and facilitators on Agricultural Production Trading and Marketing (APT) training;
  - Supports the training of Master Trainers Course on Agricultural Production Trading and Marketing in close collaboration with the PROMOVE Agribiz Project Coordinator and Hub Coordinators;
  - Prepares the APTM methodological and technical hand out materials;
  - Supports the three PROMOVE Agribiz Hub Coordinators in implementing the APTM training in the project area;
  - Collaborates with the two Provincial Directorates of Agriculture and Food Security (DPASAs) and the ten District Services of Agriculture in the implementation of the PROMOVE Agribiz;
  - Prepares a report of activities.

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- This position is for Belgium nationals only;
- Advanced university degree in agricultural sciences, agricultural economics or a related field;
- Three years of relevant experience in the areas of agro-industry system development, agri-food industry economics/management or a related field;
- Working knowledge of English and limited knowledge of one of the other FAO official languages (Arabic, Chinese, French, Russian or Spanish);
- Be no older than 32 years of age as of 31 December 2019.

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in agribusiness, agro-industries, food systems, sustainable development and implementation of environmental related programmes and projects
- Extent and relevance of experience in collecting and analysing technical information and data
- Extent and relevance of experience in the preparation, editing and revision of technical/scientific documents and in organizing meetings as well as workshops

#### Job Description standard 2

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FAO staff are expected to adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

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#### Job Description standard 3

##### GENERAL INFORMATION

- All candidates should possess computer/word processing skills
- FAO reserves the right not to make an appointment or to make an appointment at a lower grade

##### CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
  - flexible working arrangements
  - standards of conduct
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#### Job Description standard 4

##### HOW TO APPLY

- To apply, visit the recruitment website at Jobs at FAO and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills.
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list;

- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Only applications received through the FAO recruitment portal will be considered;
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

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