

Donor Funded Staffing Program

TOR No:	2020-008
Title:	Junior Professional Officer
Grade:	UC Level
Division/VPU:	Country Economics and Engagement Department, Economics & Private Sector Development Vice Presidency, CCER3/IFC
Duty Location:	Headquarters, Washington D.C.
Appointment Type and Duration:	Two-year Term Appointment

BACKGROUND

The International Finance Corporation (IFC) is a sister organization of the World Bank and member of the World Bank Group. It is the largest global development institution focused on the private sector in emerging markets. We work with more than 2,000 businesses worldwide, using our capital, expertise, and influence to create markets and opportunities in the toughest areas of the world. In fiscal year 2018, we delivered more than \$23 billion in long-term financing for developing countries, leveraging the power of the private sector to end extreme poverty and boost shared prosperity. For more information, visit www.ifc.org.

The Country Economics and Engagement Department is part of the Economics & Private Sector Development Vice Presidency. The Department encompasses a team of economists and strategy analysts which works closely with IFC Operations and partners in the World Bank Group in formulating country and regional strategies and provides other strategic support to IFC's Regional Directors.

The position will be in the Country Engagement unit CCER3 covering Middle East & North Africa (MENA) and Sub-Saharan Africa (CAF). The selected candidate will report to the Manager of CCER3.

DUTIES AND RESPONSIBILITIES

- Monitor political, macroeconomic, and sector developments in a selected set of countries in the region.
- Consolidate and maintain information on IFC's activities in the region such as portfolio, pipeline, development impact indicators, scorecard etc.
- Conduct analytical research as required by the group's work program, particularly for the Country Private Sector Diagnostics, Systematic Country Diagnostics, IFC Country Strategies, Country Partnership Frameworks and Business Review processes, and contribute actively to these.
- Maintain a high level of contact and collaboration with World Bank Global practices and Country Management Units in the production of joint products (CPSD, SCD, CPF).

- Participate as an active team member in strategy-related and operational work.
- Update and maintain internal databases.
- Contribute to management briefs, reports, presentations and country economic updates.
- Prepare country context, IFC role, strategic fit, World Bank Group objectives, and local markets inputs primarily for project cycle documents.
- Assist in quality control of documents.
- Keep abreast of latest research and innovative solutions pertaining to private sector development agenda in CAF region, considering their practical applications.
- Provide operational front-office support to the IFC Vice Presidents, Regional Directors, Regional Managers and IFC Industry Departments.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- A relevant advanced (at least a Master's) degree in Economics, Finance, or Business from a reputable tertiary institution.
- At least two years (three or more years preferred) of relevant professional experience, preferably in a development organization focused on supporting private sector development. Prior exposure to private sector development issues in continental Africa is a plus.
- Excellent communication skills in English, both written and oral. Fluency in French and/or Portuguese is a plus.
- Strong analytical and conceptual skills including macroeconomics and economic impact evaluation instruments.
- Good knowledge of financial analysis and international finance.
- Excellent computer skills, including spreadsheet work and preparation of power point presentations.
- Ability to conduct research on a wide variety of topics and to consider problems from new perspectives and expand on the thinking/solutions proposed by others; independent engagement in analysis and tasks requiring the interpretation of complex or imperfect sets of information.
- Ability to manage and complete multiple projects simultaneously and to meet deadlines under pressure.
- Strong team skills with the ability to work across organizational boundaries with ease.
- Keen interest in the role of the private sector to advance development goals. Prior exposure to private sector development issues in fragile contexts is a plus.