

DONOR FUNDED STAFFING PROGRAM (DFSP)



Donor Funded Staffing Program (DFSP) - JPO Window

FY20 Cost Estimate - Ungraded (UC) Level

Junior Professional Officer

For Washington, D.C. (HQ) Assignment

Expense	Year 1	Year 2	Comments
Net salary (US\$) (See Note 1)	96,600	101,430	Yr 2 includes 5% to cover estimated salary adjustment.
Benefits	67,620	71,001	
Total Salary and benefits	164,220	172,431	
Additional contingency	8,211	8,622	Include 5% to cover potential shortfalls/adjustments.
Sub-total I	172,431	181,053	
Administrative cost of 5%	8,622	9,053	Per DFSP Agreement, Annex 3
Sub-total II	181,053	190,105	
Grand Total	371,158		

Note I: Cost estimate is based on the mid-point of GE as established by the Bank's salary scale annually effective July 1, 2019.

Note II: Benefits rate effective 7/1/17.

Note III: Surplus funds will reflow to the Parent Fund Account after the trust fund (TF) account is legally closed.