United Nations Nations Unies

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DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS
UN JPO PROGRAMME
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17 June 2021

Subject: Junior Professional Officer (JPO) Programme, 3 positions in Niger, Yaounde and New York

Dear Ms. Violon,

We would like to express our sincere appreciation to your Government for its willingness to make it financially possible for the United Nations to provide the services of the below listed, Junior Professional Officers (JPOs). Please find enclosed the relevant cost estimates for each Junior Professional Officers.

Department	Duty Station	COST			TOTAL
		1st year	2nd year	3rd year	
OCHA	Niger	$192,918	$127,797	$139,274	**$459,989**
OHCHR	Yaounde	$175,918	$111,575	$122,968	**$410,461**
CEB	NY	$249,141	$169,684	$181,364	**$600,189**
					$1,470,639

In accordance with the procedures set out in the Agreement between the Government of the Federal Republic of Germany and the United Nations concerning the provision of Junior Professional Officers, the above mentioned amount for the first year will be deducted from the available undistributed funds as previously instructed upon your endorsement of the cost estimate.

I wish to thank you again for your Government's generous contribution to the Junior Professional Officer Programme at the United Nations Secretariat.

Yours sincerely,

Matteo Sasso
Chief
Junior Professional Officer Programme
Capacity Development Programme Management Office
Department of Economic and Social Affairs

Ms. Jannick Violon
Co-opération Multilaterale
Coopération au Développement
Ministère des Affaires Etrangères
15, Rue des Petits Carmes
1000 Bruxelles, Belgique

COST ESTIMATE FOR JPO - FIRST YEAR

FAMILY NAME:			PROJECT SYMBOL:	
FIRST NAME:				
DONOR GOVERNMENT:		Belgium		
NATIONALITY:		Belgium		OCHA
DUTY STATION:		Niger	RECRUITMENT	X
FUNCTIONAL TITLE:		JPO (Associate Expert)	EXTENSION	
LEVEL:	P-	2	TRANSFER	
STEP:		1	EOD:	ASAP
MARITAL STATUS:		married	DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):		yes	FROM:	00/00/2021
NO OF DEPENDENT CHILDREN:		1	TO:	00/00/2022

SALARY	(net per annum)			48,805
POST ADJUSTMENT	MULTIPLIER:	40.40		19,717
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,111
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	3,904
HARDSHIP ALLOWANCE	CATEGORY:	C		17,440
NON-FAMILY SERVICE ALLOWANCE	(if applicable)	no		
DANGER PAY	(if applicable)	yes		
SECURITY - MORSS	(if applicable)			
REST & RECUPERATION	yes/no / cycle			
APPENDIX D COVERAGE			1.00%	488
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member and two or	597.00	3.67	4,649
LIFE INSURANCE	PER MONTH:	81.01		972
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE (DTTA)				3,000
TURIN TRAINING				6,000
TRAVEL EXPENSES:				
INITIAL AND REPATRIATION TRAVEL	(including terminal expense)			10,000
SETTLING-IN GRANT	DSA RATE / NO. DAYS	240	60	14,400
SETTLING-IN GRANT	LUMP SUM:	yes		5,710
SHIPMENT OF PERSONAL EFFECTS:				
AIR EXCESS ACCOMPANIED BAGGAGE	No of travellers / rate	3	500	1,500
SHIPMENT OR RELOCATION GRANT UPON APPOINTMENT AND SEPARATION		yes, dependent rate		21,600
	SUB-TOTAL			169,227
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14%	23,692
	TOTAL COST			**192,918**

COST ESTIMATE FOR JPO - SECOND YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	OCHA
DUTY STATION:	Niger		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	X
LEVEL:	P- 2		TRANSFER	
STEP:	2		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2022
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2023

SALARY	(net per annum)			50,154
POST ADJUSTMENT	MULTIPLIER:	40.40		20,262
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,225
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,012
HARDSHIP ALLOWANCE	CATEGORY:	C		17,440
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	502
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	597.00	3.67	4,580
LIFE INSURANCE	PER MONTH:	83.27		999
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			112,103
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	15,694
	TOTAL COST			**127,797**

COST ESTIMATE FOR JPO - THIRD YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	OCHA
DUTY STATION:	Niger		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	3rd year
LEVEL:	P- 2		TRANSFER	
STEP:	3		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2023
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2024

SALARY	(net per annum)			51,502
POST ADJUSTMENT	MULTIPLIER:	40.40		20,807
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,339
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,120
HARDSHIP ALLOWANCE	CATEGORY:	C		17,440
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	515
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	597.00	3.67	4,510
LIFE INSURANCE	PER MONTH:	84.00		1,008
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
HOME LEAVE TRAVEL				8,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			122,170
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	17,104
	TOTAL COST			**139,274**

COST ESTIMATE FOR JPO - FIRST YEAR

FAMILY NAME:			PROJECT SYMBOL:	
FIRST NAME:				
DONOR GOVERNMENT:		Belgium		
NATIONALITY:		Belgium	OFFICE:	OHCHR
DUTY STATION:		Younde	RECRUITMENT	X
FUNCTIONAL TITLE:		JPO (Associate Expert)	EXTENSION	
LEVEL:	P-	2	TRANSFER	
STEP:		1	EOD:	ASAP
MARITAL STATUS:		married	DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):		yes	FROM:	00/00/2021
NO OF DEPENDENT CHILDREN:		1	TO:	00/00/2022

SALARY	(net per annum)			48,805
POST ADJUSTMENT	MULTIPLIER:	35.10		17,131
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	3,956
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	3,904
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE	(if applicable)			
DANGER PAY	(if applicable)			
SECURITY - MORSS	(if applicable)			
REST & RECUPERATION	yes/no / cycle			
APPENDIX D COVERAGE			1.00%	488
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member and two or	597.00	3.67	4,744
LIFE INSURANCE	PER MONTH:	81.01		972
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE (DTTA)				3,000
TURIN TRAINING				6,000
TRAVEL EXPENSES:				
INITIAL AND REPATRIATION TRAVEL	(including terminal expense)			10,000
SETTLING-IN GRANT	DSA RATE / NO. DAYS	231	60	13,860
SETTLING-IN GRANT	LUMP SUM:	yes		5,495
SHIPMENT OF PERSONAL EFFECTS:				
AIR EXCESS ACCOMPANIED BAGGAGE	No of travellers / rate	3	500	1,500
SHIPMENT OR RELOCATION GRANT UPON APPOINTMENT AND SEPARATION		yes, dependent rate		21,600
	SUB-TOTAL			154,314
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14%	21,604
	TOTAL COST			**175,918**

COST ESTIMATE FOR JPO - SECOND YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	OHCHR
DUTY STATION:	Younde		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	X
LEVEL:	P- 2		TRANSFER	
STEP:	2		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2022
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2023

SALARY	(net per annum)			50,154
POST ADJUSTMENT	MULTIPLIER:	35.10		17,604
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,065
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,012
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	502
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member and two or	597.00	3.67	4,677
LIFE INSURANCE	PER MONTH:	83.27		999
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			97,873
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	13,702
	TOTAL COST			**111,575**

COST ESTIMATE FOR JPO - THIRD YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	OHCHR
DUTY STATION:	Younde		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	3rd year
LEVEL:	P- 2		TRANSFER	
STEP:	3		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2023
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2024

SALARY	(net per annum)			51,502
POST ADJUSTMENT	MULTIPLIER:	35.10		18,077
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,175
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,120
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	515
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	597.00	3.67	4,610
LIFE INSURANCE	PER MONTH:	84.00		1,008
RENTAL SUBSIDY				4,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
HOM LEAVE TRAVEL				8,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			107,867
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	15,101
	TOTAL COST			**122,968**

COST ESTIMATE FOR JPO - FIRST YEAR

FAMILY NAME:			PROJECT SYMBOL:	
FIRST NAME:				
DONOR GOVERNMENT:		Belgium		
NATIONALITY:		Belgium	OFFICE:	CEB
DUTY STATION:		New York	RECRUITMENT	X
FUNCTIONAL TITLE:		JPO (Associate Expert)	EXTENSION	
LEVEL:	P-	2	TRANSFER	
STEP:		1	EOD:	ASAP
MARITAL STATUS:		married	DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):		yes	FROM:	00/00/2021
NO OF DEPENDENT CHILDREN:		1	TO:	00/00/2022

SALARY	(net per annum)			48,805
POST ADJUSTMENT	MULTIPLIER:	69.30		33,822
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	4,958
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	3,904
HARDSHIP ALLOWANCE	CATEGORY:	H		0
NON-FAMILY SERVICE ALLOWANCE	(if applicable)			
DANGER PAY	(if applicable)			
SECURITY - MORSS	(if applicable)			
REST & RECUPERATION	yes/no / cycle			
APPENDIX D COVERAGE			1.00%	488
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	3223.53	13.29	27,701
LIFE INSURANCE	PER MONTH:	81.01		972
RENTAL SUBSIDY				20,000
DUTY TRAINING AND TRAVEL ALLOWANCE (DTTA)				3,000
Civilian Pre-deployment training in Entebbe				6,000
TRAVEL EXPENSES:				
INITIAL AND REPATRIATION TRAVEL	(including terminal expense)			10,000
SETTLING-IN GRANT	DSA RATE / NO. DAYS	433	60	25,980
SETTLING-IN GRANT	LUMP SUM:	yes		6,886
SHIPMENT OF PERSONAL EFFECTS:				
AIR EXCESS ACCOMPANIED BAGGAGE	No of travellers / rate	3	500	1,500
SHIPMENT OR RELOCATION GRANT UPON APPOINTMENT AND SEPARATION		yes, dependent rate		21,600
	SUB-TOTAL			218,545
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14%	30,596
	TOTAL COST			**249,141**

COST ESTIMATE FOR JPO - SECOND YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	CEB
DUTY STATION:	New York		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	X
LEVEL:	P- 2		TRANSFER	
STEP:	2		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2022
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2023

SALARY	(net per annum)			50,154
POST ADJUSTMENT	MULTIPLIER:	69.30		34,757
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	5,095
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,012
HARDSHIP ALLOWANCE	CATEGORY:	H		0
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	502
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	3223.53	13.29	27,398
LIFE INSURANCE	PER MONTH:	83.27		999
RENTAL SUBSIDY				20,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			148,845
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	20,838
	TOTAL COST			**169,684**

COST ESTIMATE FOR JPO - THIRD YEAR

NAME:	0		PROJECT SYMBOL:	0
FIRST NAME:	0			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium		OFFICE:	CEB
DUTY STATION:	New York		RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)		EXTENSION	3rd year
LEVEL:	P- 2		TRANSFER	
STEP:	3		EOD:	00/00/2021
MARITAL STATUS:	married		DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	yes		FROM:	00/00/2023
NO OF DEPENDENT CHILDREN:	1		TO:	00/00/2024

SALARY	(net per annum)			51,502
POST ADJUSTMENT	MULTIPLIER:	69.30		35,691
PENSION FUND	PENSREM:		15.80%	0
SPOUSE ALLOWANCE		yes	6.00%	5,232
CHILD ALLOWANCE	NO. / RATE:	1	2,929	2,929
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,120
HARDSHIP ALLOWANCE	CATEGORY:	H		0
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	515
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	3223.53	13.29	27,094
LIFE INSURANCE	PER MONTH:	84.00		1,008
RENTAL SUBSIDY				20,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
HOME LEAVE TRAVEL				8,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			159,091
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	22,273
	TOTAL COST			**181,364**