



Ms. Martha Helena Lopez  
Director of UNDP's Office of Human Resources  
New York

your communication of

your reference

date

D4.1/JV/DEV 05.06.01/2015/21744/4

15-12-2015

To be quoted in all correspondence

**RE: Modification Agreement between Belgium and UNDP concerning the Recruitment Process of Junior Professional Officers of Belgium.**

Dear Ms. Lopez,

I have the honour to inform you that the Belgian Government decided to no longer maintain access to the Belgian JPO-programme to EU nationals who are not Belgian and to allocate a certain amount of the total JPO quota to nationals of Belgium's partner countries.

Accordingly we should modify Article 5 "Requirements and Qualifications for selection" and Article 10 "Interviews of short-listed candidates" as set out in the "Agreement between the Belgian Directorate General for Development Cooperation and the United Nations Development Programme (UNDP) concerning the Recruitment Process of Junior Professional Officers of Belgium" (hereinafter "Agreement"), signed by UNDP on 22 July 2011 and by Belgium on 29 August 2011.

In light of the above I suggest to modify Article 5 "Requirements and Qualifications for selection" into :

The qualifications below are required for being eligible for selection:

a) For Belgian nationals:

- Have the Belgian nationality.
- Have at least a Master degree or equivalent.
- Have a minimum of two years of relevant work experience for the chosen function. A development-oriented employment history or previous experience in development is desirable.
- Have completed and succeeded the Infocycle by BTC/CTB (Belgian Development Agency).
- Be no older than 32 years of age as of 31 December of the year of application.

b) For nationals of Belgium's partner countries:

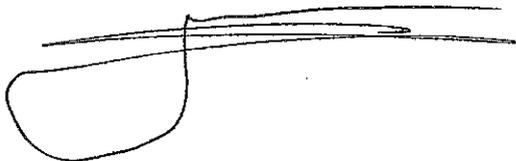
- Have a nationality of one of Belgium's partner countries.
- Have at least a Master degree or equivalent.
- Have a minimum of two years of relevant work experience for the chosen function. A development-oriented employment history or previous experience in development is desirable.
- Be no older than 32 years of age as of 31 December of the year of application.
- Applying for an JPO position outside the country of origin/nationality.

Accordingly, the following should be added to Article 10 "Interviews of short-listed candidates":

- Interviews of nationals of Belgium's partner countries may be conducted by Computer-mediated communication tools or telephone from the Organization's headquarters and/or decentralized offices. To the extent possible, the selected candidate will also be assessed by the Belgian Embassy.

I would propose that this letter and your written acceptance thereto constitute an agreed amendment to the "Agreement" effective as of date of your reply.

Please accept, Madame, the assurance of my highest consideration.



Alexander DE CROO  
Deputy Prime Minister  
and Minister for Development Cooperation,  
Digital Agenda, Post and  
Telecommunications

Copy to: Permanent Representation of Belgium to the United Nations in New York  
Ms. Lykke Andersen, Manager of UNDP JPO Service Center, Office of Human Resources

