IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

Belgian JPO - Ms. Camille Adeline C. BALFROID
Cost Estimate for Third Year of Service (12 April 2023 - 11 April 2024)
IOM Bamako, Mali
P2 Step 3

					USD Per Annum
1.	**Salary, Net Per Annum**	P2/S3			51,502
2.	**Post Adjustment (September 2021)**		49.70%		25,596
3.	**Hardship Allowance**	Category D			14,230
4.	**Non-Family Service Allowance**				7,500
5.	**Rental Subsidy**		Indicative		5,000
6.	**Health Insurance calculated on the pensionable salary of:**	111,620			
	IOM Share for Staff Member:		2.70%		3,014
7.	**Incapacity and Partial Disability Insurance IOM's share calculated on the pensionable salary of:**	111,620			
	IOM Share:		0.98%		1,094
8.	**Rest and Recuperation -** 6.5 Cycle (Each 8 weeks for Bamako)	$1,510			9,815
9.	**Duty travel and Training allowance (DTTA)**				3,000
				Total	120,751
10.	**Administrative Fee**		12%		14,490
				GRAND TOTAL	**135,241**

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