**World Food Programme**
**Junior Professional Officer Programme - Budgetary Estimate**

**Donor:** BELGIUM

**Expert:** Léger Bruggeman
**Duty Station:** Niger
**Period:** 25.05.2021 - 24.05.2024

**Grade:**
1st Year **P-2/I**
2nd Year **P-2/II**
3rd Year **P-2/III**

**Dependency rate: 1**
**EOD**: 25.05.2021

| | Grade, step | P-2/I | P-2/II | P-2/III | |
|---|---|---|---|---|---|
| | **YEAR:** | *1st* | *2nd* | *3rd* | *Total* |
| **611500 Actual Post Cost-Actual - Subtotal** | | ***99,357*** | ***93,097*** | ***89,996*** | ***282,451*** |
| Net base salary (per annum) | | 48,805 | 50,154 | 51,502 | 150,461 |
| Post adjustment (multiplier 40.4/40.9 ) | | 19,717 | 20,513 | 21,064 | 61,295 |
| Hardship allowance | | 5,930 | 5,930 | 5,930 | 17,790 |
| Dependants allowance | | 0 | 0 | 0 | 0 |
| Rental subsidy | | 6,000 | 6,000 | 6,000 | 18,000 |
| Pension and medical insurance | | | | | |
| pension fund | | 0 | 0 | 0 | 0 |
| medical insurance | | 4,000 | 4,000 | 4,000 | 12,000 |
| staff compensation plan | | 1,000 | 1,000 | 1,000 | 3,000 |
| GLADI Life Insurance | | 500 | 500 | 500 | 1,500 |
| Assignment grant | | 13,405 | 0 | 0 | 13,405 |
| Repatriation entitlements | | 0 | 5,000 | 0 | 5,000 |
| **613300 Salary Control: Incentives (Planning)** | | 0 | 0 | 0 | 0 |
| **613310 Salary Control: Incentives R&R** | | 0 | 0 | 0 | 0 |
| **613320 Salary Control : Incentives Hazard Pay** | | 0 | 0 | 0 | 0 |
| **613330 Salary Control: Incentives Mission Status** | | 0 | 0 | 0 | 0 |
| **614000 Entitlement Travel costs - Subtotal** | | **16,500** | **25,500** | **0** | **42,000** |
| Appointment travel | | | | | |
| Travel (incl. induction briefing in Rome) | | 6,000 | 0 | 0 | 6,000 |
| Transport, unaccompanied expenses* | | 10,000 | 0 | 0 | 10,000 |
| Transfer expenses | | | | | |
| Travel | | 0 | 0 | 0 | 0 |
| Transport, unaccompanied expenses | | 0 | 0 | 0 | 0 |
| Home Leave | | | | | |
| Travel | | 0 | 8,000 | 0 | 8,000 |
| Transport expenses | | 0 | 1,000 | 0 | 1,000 |
| Repatriation expenses | | | | | |
| Travel | | 0 | 6,000 | 0 | 6,000 |
| Transport, unaccompanied expenses* | | 0 | 10,000 | 0 | 10,000 |
| Medical examination | | 350 | 350 | 0 | 700 |
| Baggage insurance | | 150 | 150 | 0 | 300 |
| * lump sum used | | | | | |
| **641000 WFP Staff Training and Development (planning)** | | **3,000** | **3,000** | **3,000** | **9,000** |
| Language allowance | | 0 | 0 | 0 | 0 |
| Training plan | | 3,000 | 3,000 | 3,000 | 9,000 |
| **641030 WFP Staff Training Meeting (group briefing)** | | **6,000** | **0** | **0** | **6,000** |
| **615000 Other JPO costs** | | **0** | **0** | **0** | **0** |
| Residential security as per DSS/MORSS | | 0 | 0 | 0 | 0 |
| ***Direct cost sub-total*** | | 124,857 | 121,597 | 92,996 | 339,451 |
| *Servicing Costs (14%)* | | 17,480 | 17,024 | 13,019 | 47,523 |
| **Total for JPO** | | **$142,337** | **$138,621** | **$106,016** | **$386,974** |