IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

Belgian JPO - Ms. Camille Adeline C. BALFROID
Cost Estimate for Second Year of Service (12 April 2022 - 11 April 2023)
IOM Bamako, Mali
P2 Step 2

					USD Per Annum
1.	**Salary, Net Per Annum**	P2/S2			50,154
2.	**Post Adjustment (September 2021)**		49.70%		24,927
3.	**Hardship Allowance**	Category D			14,230
4.	**Non-Family Service Allowance**				7,500
5.	**Rental Subsidy**		Indicative		5,000
6.	**Health Insurance calculated on the pensionable salary of:**	108,534			
	IOM Share for Staff Member:		2.70%		2,930
7.	**Incapacity and Partial Disability Insurance IOM's share calculated on the pensionable salary of:**	108,534			
	IOM Share:		0.98%		1,064
8.	**Rest and Recuperation -** 6.5 Cycle (Each 8 weeks for Bamako)	$1,510			9,815
9.	**Duty travel and Training allowance (DTTA)**				3,000
				Total	118,620
10.	**Administrative Fee**		12%		14,234
				GRAND TOTAL	**132,854**

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