



Ms. Martha Helena Lopez  
Director of UNDP's Office of Human Resources  
New York

**our reference**

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**date**

To be quoted in all correspondence

**RE: Modification Agreement between Belgium and UNDP concerning the  
Recruitment Process of Junior Professional Officers of Belgium**

Dear Ms. Lopez,

I have the honour to inform you that the Belgian Government decided that the qualification "have completed and succeeded the Infocycle by BTC/CTB (Belgian Development Agency)" will no longer be a requirement to be eligible for selection.

Accordingly we should modify Article 5 "Requirements and Qualifications for selection" and Article 8 "Receipt and Review of Applications", paragraph 3, as set out in the "Agreement between the Belgian Directorate General for Development Cooperation and the United Nations Development Programme (UNDP) concerning the Recruitment Process of Junior Professional Officers of Belgium" (hereinafter "Agreement"), signed by UNDP on 22 July 2011 and by Belgium on 29 August 2011 and amended by an exchange of letters on 22 December 2015.

In light of the above I suggest to modify Article 5 "Requirements and Qualifications for selection" into:

a) For Belgian nationals:

- Have the Belgian nationality
- Have at least a Master degree or equivalent
- Have a minimum of two years of relevant work experience for the chosen function. A development-oriented employment history or previous experience in development is desirable.
- Be no older than 32

Accordingly, paragraph 3 of Article 8 "Receipt and Review of Applications" should be replaced by:

- UNDP will set up an online system so that it fits the Belgian criteria.

I would propose that this letter and your written acceptance thereto constitute an agreed amendment to the "Agreement" effective as of date of your reply.

Please accept, Madame, the assurance of my highest consideration.

Alexander DE CROO  
Deputy Prime Minister  
and Minister for Development Cooperation,  
Digital Agenda, Post and  
Telecommunications

Copy to: Ms. Lykke Andersen, Manager of UNDP JPO Service Center, Office of Human Resources

