

# DONOR FUNDED STAFFING PROGRAM (DFSP)



## Junior Professional Officer (JPO) Window

### Cost Estimate for Year 3

Michiel Van Acoleyen, Junior Professional Officer, IFC-CAFCE  
Year 3 period: 11/2/2022 - 11/1/2023  
For Washington, D.C. (HQ) Assignment

Expense	Year 3	Comments
Current salary (Net and in US\$)	100,900	Year 2 actual salary
Benefits	70,630	
<b>Total Salary and benefits</b>	<b>171,530</b>	
Salary Contingency	8,577	Incl. 5% to cover estimated salary increase
Additional contingency	5,146	Incl. 3% to cover estimated shortfalls
<b>Sub-total</b>	<b>185,252</b>	
Administrative cost of 5%	9,263	Per DFSP Agreement, Annex 3
<b>Grand Total</b>	<b>194,515</b>	

Note: Undisbursed funds will reflow to the Parent Fund Account after TF account is legally closed.