

## Cost Estimate for Junior Professional Officer

Name	Janvier NDARUHUTSE	0
Costing Year	3rd year	14-Sep-2022 to 13-Sep-2023
Reassigned to Duty Station	Tanzania, United Republic of, Dar es Salaam	
Non-Family Duty Station	No	
Contract	Fixed Term Appointment	
Entry On Duty	14-Sep-2023	
Sponsoring Government	Belgium	
Grade / Step	P2/3	
Marital status	Married	
Dependent Spouse	Yes	
Dependent Child(ren)	1	

1. Salary and Allowances (per Annum)	3rd year
Net Base Salary	\$51,976.00
Post Adjustment <span style="float: right;">Multiplier: 43.9</span>	\$22,817.46
Hardship	\$5,930.00
Non-removal Element (transitional measure)	NA
Settling In Grant:	
- Lump sum	\$6,232.79
- DSA - Staff Member 30 days DSA <span style="float: right;">\$190 per day</span>	\$5,700.00
- DSA - Dependants 30 days ½ rate	\$5,700.00
Dependency Allowances:	
Spouse Allowance	\$4,487.61
Child Allowance	\$2,929.00
Single Parent Allowance	\$0.00
Transition Allowance	\$0.00
Rental Subsidy (historical average)	\$6,000.00
Medical and Dental Insurance Subsidy:	
- Staff Member & 2 or more Dependants <span style="float: right;">(Cigna)</span>	\$4,419.08
Life Insurance Subsidy	\$1,008.00
Education Grant and Education Grant Travel	\$0.00
Non-Family Service Allowance	\$0.00
Mobility Incentive	NA
Danger Pay	NA
Personal Residential Security Expenses (MORS)*	\$0.00
Corporate Security Measures (NA)	NA
Rest and Recuperation Travel	NA
<b>2. Duty-related Travel/Training Allocation (DTTA)</b>	<b>\$3,000.00</b>
<b>3. Appendix D of the Staff Rules</b>	
- Death and Disability Insurance	\$400.00
<b>4. UNDP Contribution to UN Joint Staff Pension Fund</b>	
- 15.8% of Pensionable Remuneration <span style="float: right;">Applicable: Yes</span>	\$18,266.54
<b>5. Staff Operating Costs</b>	
- Malicious Acts Insurance <span style="float: right;">0.05% of Net Salary + Post Adj.</span>	\$37.40
<b>Sub-total</b>	<b>\$138,903.88</b>
<b>6. Travel Expenses and Shipment of personal Effects*</b>	
<b>Reassignment Travel in Conjunction with Home Leave</b>	
<i>(Reassignment Itinerary: Congo, The Democratic Republic, Kinshasa / Montreal, Canada / Tanzania, United Republic of, Dar es Salaam)</i>	
- Staff Member	\$5,000.00
- Dependants <span style="float: right;">Spouse and Children: 0</span>	\$10,000.00
- Terminal and other expenses	\$158.00
- Shipment / Insurance (Relocation Grant)	\$10,800.00
<b>Home Leave / Family Visit Travel (not applicable)</b>	
<i>(Home Leave Itinerary: Tanzania, United Republic of, Dar es Salaam / Montreal, Canada / Tanzania, United Republic of, Dar es Salaam)</i>	
Home Leave	
- Home Leave Travel <span style="float: right;">Ticket: 1</span>	
<b>7. End of Service*</b>	
- Relocation grant	NA
- Repatriation Travel (incl Dependents) <span style="float: right;">Ticket: 0</span>	NA
<b>Travel Total</b>	<b>\$25,958.00</b>
<b>14.0% Administrative Overhead Costs</b>	<b>\$23,080.66</b>
<b>Grand Total</b>	<b>\$187,942.54</b>

\* Personal residential security expenses can vary depending on duty station and therefore actual expenses maybe higher than forecasted.