



Cost Estimate for ILO JPO on actual costs in US\$

Donor *Belgium*
Assignment Rwanda
Duty Station Name Kigali
Organization Unit CO-Dar es Salaam
Functional Title JPO

Full Name *tbc*
UN Nationality Belgium
Marital Status Married
Dependent Spouse Yes
Child(ren) 1 child

Grade	P2	1st year (Step 1)	2nd year (Step 2)	3rd year (Step 3)	
		from 01-Sep-2022 to 31-Aug-2023	from 01-Sep-2023 to 31-Aug-2024	from 01-Sep-2024 to 31-Aug-2025	
Salary and Allowances					
Net Base Salary		49,254	50,615	51,976	151,845
Post Adjustment Amount		17,830	18,323	18,815	54,968
Family Allowances		6,954	7,065	7,176	21,196
Hardship Classification	Λ				
Additional Hardship	(family duty station)				
Mobility Incentive	n/a				
Staff Health Insurance Fund					
SHIF for Official	3.55%	2,628	2,698	2,768	8,094
Family	1.43%	1,059	1,087	1,115	3,261
UN Joint Staff Pension Fund					
Contribution Rate	n/a				
Compensation Insurance					
Settling-in Grant					
1 month Net Salary		6,170			6,170
+ DSA for Official x 30 @		5,550			5,550
+ DSA per dependent x 30 @		5,550			5,550
Other Entitlements					
Education Grant					
Rental Subsidy		10,849	12,163	12,490	35,502
Danger Pay					
MOSS/MORSS					
Rest & Recuperation					
Accrued Annual Leave	60.00 days / 60.00			12,641	12,641
Repatriation Grant	n/a				
Travel/Transport Expenses					
Travel to Duty Station	BRUSSELS				
	KIGALI				
for Official					
for Dependents		3,687			3,687
Terminal Allowances		102			102
Shipment of Personal Effects		7,373			7,373
Briefing Travel to HQ	Yes				
for Official		2,047			2,047
Terminal Allowances x 4 @	\$38.00	152			152
DSA for Official x 2 @	\$375.00	750			750
Home Leave Travel	Yes				
for Official				3,687	3,687
for Dependents				7,373	7,373
Repatriation Travel	Yes			13,031	13,031
Various					
Training/Mission Budget		3,000	3,000	3,000	9,000
25-Aug-22					
SUB-TOTAL		122,955	94,951	134,072	351,978
Administrative Costs	14%	17,214	13,293	18,770	49,277
TOTAL AMOUNT	(parameters of Aug-22)	140,169	108,244	152,843	\$ 401,256