



Our Ref.:

Your Ref.:

01 September 2022

BUDGET ESTIMATE

NAME: APO tbc

MARITAL STATUS: Married with dependents

DUTY STATION: FAO Coordination Office for the West Bank and Gaza Strip – Jerusalem

POST: APO - Belgium

EOD: tbc (tentative 01 October 2022)

	First year P-2 step I (US \$)	Second year P-2 step II (US \$)	Third year P-2 step III (US \$)
<u>BL 5011 SALARIES PROFESSIONALS</u>	-		
Base salary	49 254	50 615	51 976
Post adjustment (multiplier for Jerusalem 69.7 as of Nov 2021)	34 330	35 279	36 227
Hardship allowance - Jerusalem Category B	5 930	5 930	5 930
Medical insurance	6 000	6 000	6 000
Rental subsidy	5 000	5 000	5 000
Benefits at standard and staff cost variance (36 % of above recurring costs)	36 185	37 017	37 848
HR Servicing Costs	4 332	4 332	4 332
Recruitment cost	8 350		
TOTAL BL 5011 SALARY PROFESSIONALS	149 381	144 173	147 313
BL 5012 GS SUPPORT STAFF (Administrative Support)	4 223	4 223	4 223
<u>BL 5021 DUTY TRAVEL AND TRAINING</u>			
Duty travel and training allowances	3 000	3 000	3 000
Miscellaneous	500	500	500
Briefing in HQ (3 days in Rome + flights)	3 000		
<u>BL 5028 GENERAL OPERATING EXPENSES</u>			
Security Services	3 835	3 835	3 835
<u>BL 5050 GENERAL OPERATING EXPENSES (Internal Common services)</u>			
IT Services	2 041	2 041	2 041
Financial Services	8 018		
SubTotal	173 998	157 772	160 912
<u>BL 5029 INDIRECT SUPPORT COST (ISC) 7%</u>	12 180	11 044	11 264
TOTAL cost per Year	186 178	168 816	172 176

Note: 1. Expenditures may be subject to changes during the period of assignment.

2. Staff costs may be considered as being of two kinds:

- Costs arising from 'recurrent' pay elements processed through the monthly payroll – salary, rental subsidy, etc. together with social security (medical insurance and pension) contributions made by FAO each month. The 'recurrent' pay elements are charged as actual costs directly based on the monthly payroll payments and charges.
- Costs arising from 'non-recurrent' pay elements viz.: The payment of other usually non-monthly staff entitlements outside the monthly payroll for example the installation grant entitlement travels (appointment/repatriation/home leave), shipment of personal effects, etc. These costs are charged based on the average monthly cost of all the 'non-recurrent' pay elements incurred in respect of Professional and Higher Categories and National Professional Officers. This is done through a monthly percentage or "uplift" applied to the cost of the 'recurrent' pay elements described above. These are budgeted in the line "Benefits at Standard".