IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

BELGIAN JPO - Ms Camille Adeline C. BALFROID
Cost Estimate for Second Year of Service (12 April 2022 - 11 April 2023)
IOM Bamako, Mali
P2 Step 2

					USD Per Annum
1.	**Salary, Net Per Annum**	P2/S2			50,615
2.	**Post Adjustment (February 2022)**		48.30%		24,447
3.	**Hardship Allowance**	Category D			14,230
4.	**Non-Family Service Allowance**				7,500
5.	**Rental Subsidy**		Indicative		5,000
6.	**Health Insurance calculated on the pensionable salary of:**	112,415			
	IOM Share for Staff Member:		2.70%		3,035
7.	**Incapacity and Partial Disability Insurance IOM's share calculated on the pensionable salary of:**	112,415			
	IOM Share:		0.98%		1,102
8.	**Rest and Recuperation -** 6.5 Cycle (Each 8 weeks for Bamako)	$1,510			9,815
9.	**Duty travel and Training allowance (DTTA)**				3,000
				Total	118,744
10.	**Administrative Fee**		12%		14,249
				GRAND TOTAL	**132,993**

Prepared by:
Digitally signed by Roselyn Manas
Date: 2022.03.08 12:02:20 +08'00'
Roselyn MANAS
MHRO PSU - Payroll Analyst

Reviewed by:
GOMEZ Myrna
Digitally signed by GOMEZ Myrna
Date: 2022.03.08 15:15:25 +08'00'
Myrna GOMEZ
MHRO PSU - National Payroll Officer