United Nations Nations Unies

HEADQUARTERS • SIEGE NEW YORK, NY 10017
DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS
UN JPO PROGRAMME
DC1 2585 – TEL. 917 367-5058 – FAX 212 963 1270

REFERENCE: 10194443

9 September 2021

Dear Ms. Violon,

We would like to express our sincere appreciation to your Government for its willingness to make it financially possible for the United Nations to provide the services of Ms. Judith Kiconco as Junior Professional Officer in the United Nations Office of the United Nations High Commissioner for Human Rights, Yaounde. Please see enclosed the revised cost estimates for three years.

In accordance with the procedures set out in the Agreement between the Government of Belgium and the United Nations concerning the provision of Junior Professional Officers, we will be proceeding with the recruitment of Ms. Kiconco utilizing the funds already received.

I wish to thank you again for your Government's generous contribution to the Junior Professional Officer Programme at the United Nations Secretariat.

United Nations Technical Cooperation Activities
(UNTCA) Account Number **485000865**
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277 Park Avenue, 23rd, floor
New York, New York 10172-0003 USA

I wish to thank you again for your Government's generous contribution to the Junior Professional Officer Programme at the United Nations Secretariat.

Yours sincerely,

Matteo Sasso
Chief
Junior Professional Officer Programme
Capacity Development Programme Management Office
Department of Economic and Social Affairs

Ms. Jannick Violon Co-opération Multilaterale
Coopération au Développement
Ministère des Affaires Etrangères
15, Rue des Petits Carmes
1000 Bruxelles, Belgique

COST ESTIMATE FOR JPO - FIRST YEAR

FAMILY NAME:	KICONCO	PROJECT SYMBOL:	BEL2104
FIRST NAME:	Judith		
DONOR GOVERNMENT:	Belgium		
NATIONALITY:	Belgium	OFFICE:	OHCHR
DUTY STATION:	Yaounde	RECRUITMENT	X
FUNCTIONAL TITLE:	JPO (Associate Expert)	EXTENSION	
LEVEL:	P- 2	TRANSFER	
STEP:	1	EOD:	ASAP
MARITAL STATUS:	single	DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	no	FROM:	00/00/2021
NO OF DEPENDENT CHILDREN:		TO:	00/00/2022

SALARY	(net per annum)			48,805
POST ADJUSTMENT	MULTIPLIER:	36.70		17,911
PENSION FUND	PENSREM:	105,446	15.80%	16,660
SPOUSE ALLOWANCE		no	6.00%	
CHILD ALLOWANCE	NO. / RATE:	0	2,929	0
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	3,904
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE	(if applicable)			
DANGER PAY	(if applicable)			
SECURITY - MORSS	(if applicable)			
REST & RECUPERATION	yes/no / cycle			
APPENDIX D COVERAGE			1.00%	488
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member and two or	170.00	1.51	1,033
LIFE INSURANCE	PER MONTH:	81.01		972
RENTAL SUBSIDY				3,000
DUTY TRAINING AND TRAVEL ALLOWANCE (DTTA)				3,000
TURIN TRAINING				6,000
TRAVEL EXPENSES:				
INITIAL AND REPATRIATION TRAVEL	(including terminal expense)			4,000
SETTLING-IN GRANT	DSA RATE / NO. DAYS	231	30	6,930
SETTLING-IN GRANT	LUMP SUM:	yes		5,560
SHIPMENT OF PERSONAL EFFECTS:				
AIR EXCESS ACCOMPANIED BAGGAGE	No of travellers / rate	1	500	500
SHIPMENT OR RELOCATION GRANT UPON APPOINTMENT AND SEPARATION			yes, single rate	15,600
	SUB-TOTAL			140,294
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14%	19,641
	TOTAL COST			**159,935**

COST ESTIMATE FOR JPO - SECOND YEAR

NAME:	KICONCO	PROJECT SYMBOL:	BEL2104
FIRST NAME:	Judith		
DONOR GOVERNMENT:	Belgium		
NATIONALITY:	Belgium	OFFICE:	OHCHR
DUTY STATION:	Yaounde	RECRUITMENT	
FUNCTIONAL TITLE:	JPO (Associate Expert)	EXTENSION	X
LEVEL:	P- 2	TRANSFER	
STEP:	2	EOD:	00/00/2021
MARITAL STATUS:	single	DURATION:	One Year
SPOUSE DEPENDENT (Yes/No):	no	FROM:	00/00/2022
NO OF DEPENDENT CHILDREN:	0	TO:	00/00/2023

SALARY	(net per annum)			50,154
POST ADJUSTMENT	MULTIPLIER:	36.70		18,407
PENSION FUND	PENSREM:	108,534	15.80%	17,148
SPOUSE ALLOWANCE		no	6.00%	
CHILD ALLOWANCE	NO. / RATE:	0	2,929	
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,012
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	502
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member and two or	170.00	1.51	1,005
LIFE INSURANCE	PER MONTH:	83.27		999
RENTAL SUBSIDY				3,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			104,157
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	14,582
	TOTAL COST			**118,739**

COST ESTIMATE FOR JPO - THIRD YEAR

NAME:	KICONCO	PROJECT SYMBOL:	BEL2104	
FIRST NAME:	Judith			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium	OFFICE:	OHCHR	
DUTY STATION:	Yaounde	RECRUITMENT		
FUNCTIONAL TITLE:	JPO (Associate Expert)	EXTENSION	3rd year	
LEVEL:	P- 2	TRANSFER		
STEP:	3	EOD:	00/00/2021	
MARITAL STATUS:	married	DURATION:	One Year	
SPOUSE DEPENDENT (Yes/No):	no	FROM:	00/00/2023	
NO OF DEPENDENT CHILDREN:	0	TO:	00/00/2024	

SALARY	(net per annum)			51,502
POST ADJUSTMENT	MULTIPLIER:	36.70		18,901
PENSION FUND	PENSREM:	111,620	15.80%	17,636
SPOUSE ALLOWANCE		no	6.00%	
CHILD ALLOWANCE	NO. / RATE:	0	2,929	
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,120
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	515
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	170.00	1.51	977
LIFE INSURANCE	PER MONTH:	84.00		1,008
RENTAL SUBSIDY				3,000
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
HOM LEAVE TRAVEL				3,000
DEFICIT from previous year	(if applicable)			0
	SUB-TOTAL			109,589
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	15,342
	TOTAL COST			**124,932**