United Nations Nations Unies

HEADQUARTERS • SIEGE NEW YORK, NY 10017

DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS

UN JPO PROGRAMME

DC1 2585 – TEL. 917 367-5058 – FAX 212 963 1270

12th October 2023

Subject: Renewal of JPO appointment – 3rd year: Ms. Judith KICONCO – Office of the United Nations High Commissioner for Human Rights (OHCHR), Yaounde

Dear Ms. Violon,

We are pleased to forward to your attention the attached recommendation for the third-year extension of appointment of Ms. Judith Kiconco. Her present contract will expire on 3rd December 2023. The relevant cost estimate and the supporting documents are also attached herewith.

In accordance with the procedures set out in the Agreement between the Government of the Federal Republic of Germany and the United Nations concerning the provision of Junior Professional Officers, it would be highly appreciated if the equivalent of **US$ 130,713** could be deposited into the bank account below, indicating the following reference numbers in the transfer of funds: **R1-32JPO-000695**; **IO 19040732.**

United Nations Technical Cooperation Activities
(UNTCA) Account Number **485000865**
ABA No. 021-000-021 Swift CHAS US 33
JP Morgan Chase Bank
International Agencies Banking
277 Park Avenue, 23rd, floor
New York, New York 10172-0003 USA

I wish to thank you again for your Government's generous contribution to the Junior Professional Officer Programme at the United Nations Secretariat.

Yours sincerely,

Matteo Sasso
Chief
Junior Professional Officer Programme
Capacity Development Programme Management Office
Department of Economic and Social Affairs

Ms. Jannick Violon
Co-opération Multilaterale
Coopération au Développement
Ministère des Affaires Etrangères
15, Rue des Petits Carmes
1000 Bruxelles, Belgique

COST ESTIMATE FOR JPO - THIRD YEAR

NAME:	KICONCO	PROJECT SYMBOL:	BEL2104	
FIRST NAME:	Judith			
DONOR GOVERNMENT:	Belgium			
NATIONALITY:	Belgium	OFFICE:	OHCHR	
DUTY STATION:	Yaounde	RECRUITMENT		
FUNCTIONAL TITLE:	JPO (Associate Expert)	EXTENSION	3rd year	
LEVEL:	P- 2	TRANSFER		
STEP:	3	EOD:	4-Dec-2021	
MARITAL STATUS:	single	DURATION:	One Year	
SPOUSE DEPENDENT (Yes/No):	no	FROM:	4-Dec-2022	
NO OF DEPENDENT CHILDREN:	0	TO:	3-Dec-2023	

SALARY	(net per annum)			53,161
POST ADJUSTMENT	MULTIPLIER:	44.10		23,444
PENSION FUND	PENSREM:	122,824	15.80%	19,406
SPOUSE ALLOWANCE		no	6.00%	
CHILD ALLOWANCE	NO. / RATE:	0	2,929	
SINGLE PARENT ALLOWANCE		no	6.00%	
EDUCATION GRANT	(if applicable)			
REPATRIATION GRANT	(no. of weeks or 8% of net sal)		8.00%	4,253
HARDSHIP ALLOWANCE	CATEGORY:	B		5,930
NON-FAMILY SERVICE ALLOWANCE				
SECURITY - MORSS	(if applicable)			
DANGER PAY	(if applicable)			
REST & RECUPERATION	(if applicable)			
APPENDIX D COVERAGE			1.00%	532
HEALTH/DENTAL INSURANCE PREMIUM / %:	Staff member only	171.70	1.48	927
LIFE INSURANCE	PER MONTH:	84.00		1,008
RENTAL SUBSIDY				0
DUTY TRAINING AND TRAVEL ALLOWANCE				3,000
HOM LEAVE TRAVEL				3,000
	SUB-TOTAL			114,660
ADMINISTRATIVE OVERHEAD AND SUBSTANTIVE BACKSTOPPING			14.00%	16,052
	TOTAL COST			**130,713**