

## Selamawit Getachew

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**From:** Violon Jannick - D2.1 <jannick.violon@diplobel.fed.be>  
**Sent:** Thursday, 02 March, 2023 5:37 AM  
**To:** Selamawit Getachew; Ximena Vivanco  
**Cc:** Dennis Uhrig; Patrizia Alayan; Tim Bogaert [DIPLOBEL FED]  
**Subject:** RE: step on the salary scale of Belgian JPOs

DONNEES A CARACTERE PERSONNEL - PERSOONSgegevens

Dear Selam,

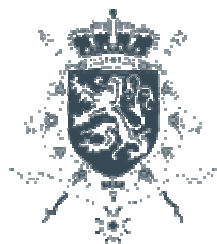
Thank you very much for sending us the revised cost-estimation of our JPO, Julian Vercruysse.

We hereby confirm that we accept the revised cost-estimate of 154,907 USD. As we already disbursed 147,458 USD we have a deficit of 7,449 USD and we would like to propose to cover this deficit from the unearmarked, unspent balance (22,809 USD on 31 dec. 2021) or to include it in the payment request of next year.

I hope this proposal is acceptable for you.

Kind regards,

Jannick



**Violon Jannick**

*Desk Officer JPO Programme of the United Nations | JPO & Mid-Career Programme of the World Bank*  
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**From:** Selamawit Getachew <getachew1@un.org>  
**Sent:** Wednesday, 1 March 2023 22:14  
**To:** Violon Jannick - D2.1 <jannick.violon@diplobel.fed.be>; Ximena Vivanco <ximena.vivanco@un.org>  
**Cc:** Dennis Uhrig <dennis.uhrig@un.org>; Patrizia Alayan <alayan@un.org>  
**Subject:** RE: step on the salary scale of Belgian JPOs

DONNEES A CARACTERE PERSONNEL - PERSOONSgegevens

Dear Jannick,

Please find attached the revised cost estimate at P-2/4.

Best regards,  
Selam

**Selamawit Getachew**

UN JPO Programme  
Capacity Development Programme Management Office | DESA  
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**From:** Violon Jannick - D2.1 <[jannick.violon@diplobel.fed.be](mailto:jannick.violon@diplobel.fed.be)>  
**Sent:** Wednesday, February 8, 2023 2:00 AM  
**To:** Selamawit Getachew <[getachew1@un.org](mailto:getachew1@un.org)>; Ximena Vivanco <[ximena.vivanco@un.org](mailto:ximena.vivanco@un.org)>  
**Cc:** Dennis Uhrig <[dennis.uhrig@un.org](mailto:dennis.uhrig@un.org)>; Patrizia Alayan <[alayan@un.org](mailto:alayan@un.org)>  
**Subject:** RE: step on the salary scale of Belgian JPOs

DONNEES A CARACTERE PERSONNEL - PERSOONSgegevens

Great, thank you so much Selam!

Have a nice day,

Jannick

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**From:** Selamawit Getachew <[getachew1@un.org](mailto:getachew1@un.org)>  
**Sent:** Tuesday, 7 February 2023 22:27  
**To:** Violon Jannick - D2.1 <[jannick.violon@diplobel.fed.be](mailto:jannick.violon@diplobel.fed.be)>; Ximena Vivanco <[ximena.vivanco@un.org](mailto:ximena.vivanco@un.org)>  
**Cc:** Dennis Uhrig <[dennis.uhrig@un.org](mailto:dennis.uhrig@un.org)>; Patrizia Alayan <[alayan@un.org](mailto:alayan@un.org)>  
**Subject:** RE: step on the salary scale of Belgian JPOs

DONNEES A CARACTERE PERSONNEL - PERSOONSgegevens

Dear Jannick,

Thank you for your email.

Based on the MOU you shared, we have further reviewed the step determination and Julian is eligible to be recruited at P-2/4. We will revise the cost estimate and share it with you shortly. We will also amend the letter of offer to reflect the correct grade and step and send it to Julian.

Best regards,  
Selam

**Selamawit Getachew**

UN JPO Programme  
Capacity Development Programme Management Office | DESA

<https://www.un.org/development/desa/jpo/>



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**From:** Violon Jannick - D2.1 <[jannick.violon@diplobel.fed.be](mailto:jannick.violon@diplobel.fed.be)>  
**Sent:** Tuesday, February 7, 2023 5:19 AM  
**To:** Ximena Vivanco <[ximena.vivanco@un.org](mailto:ximena.vivanco@un.org)>; Selamawit Getachew <[getachew1@un.org](mailto:getachew1@un.org)>  
**Subject:** step on the salary scale of Belgian JPOs

DONNEES A CARACTERE PERSONNEL - PERSOONSgegevens

Dear Ximena,  
Dear Selam,

I received the message from our JPO, Julian Vercruysse that Belgium has decided to onboard JPOs on P2/1 level irrespective of their previous work experience.

I hereby want to refer to Article 13 of the annex on our MoU of 2017, concerning the selection and recruitment process for JPOs funded by Belgium:

**13. JPO Appointments**

13.1 After finalization of the selection process in line with the present guidelines, the JPO will be appointed under an UN fixed-term contract and will have the status of an UN fixed-term staff member at the P-2 level, in line with the United Nations rules and regulations. Steps on the salary scale will be determined by the United Nations, in consultation with Belgium considering the candidate's previous experience and other Rules and Regulations followed by Belgium and the United Nations: Step 1 for JPOs who hold a Master's degree and 2 years of relevant experience, step 2 for JPO's who hold a Master's degree and three years of relevant experience, step 4 for JPOs who hold a Master's degree and four years of relevant experience, step 4 for JPOs who hold a Master's Degree and 5 years of relevant experience.

Please find attached the MoU and Annex.

I would be grateful if you could do the necessary.

Kind regards,

Jannick