

PROJECT INCOME AND EXPENSES 2022				
Description	Date	Amount HTVA	doc n°	Observation
OPERATIONAL COSTS				
MANAGEMENT COSTS				
Material				
Computer		€ 1 430,80	15	PC + Installation
Sous-total Material		€ 1 430,80		
Office expenses				
Office rental		€ 6 167,69	20, 54 & 55	
Serso ICT ondersteuning		€ 2 189,86	21, 66 & 67	
Phone Proximus		€ 559,13	22 & 65	
Sous-total Office		€ 8 916,68		
SUBTOTAL Work expenses		€ 10 347,48		
STAFF COSTS				
Program manager (Briec)				
Salary		€ 50 597,29	71	Réel
Other expenses		€ 1 900,46	24, 51, 52, 63, 69	
Sous-total PM		€ 52 497,75		
Project officer (Chipo)				
Salary		€ 20 606,98	71	Removed amount covered by subsidy with HIVA: 7 727,27 EUR + Subside HIVA (FIDO) : 4500 EUR
Other expenses		€ 2 749,06	63, 68 & 69	
Sous-total PO		€ 23 356,04		
SUBTOTAL Staff		€ 75 853,79		
ACTIVITY COSTS				
Activities & Events				
Catering Event 31-03	31/03/2022	€ 2 662,84	9	Incl VAT for catering
Location rental & Logistics Event 31-03		€ 4 249,00	2 + 3	
Transport Eglet Pfeka - Women entrepreneurship		€ 116,00	1	
HREDD Workshops 1&2 + preparation		€ 2 600,00	13 + 14	
Greenkitchen (catering)	14/10/2022	€ 96,20	50	
Workshop series last invoice	12/12/2022	€ 8 200,00	27	
Sous-total Activities		€ 17 924,04		
Content library, kits, games...				
Article Deconstructing Due Diligence	08/07/2022	€ 700,00	16	
Licences salesforce/ person	23/03/2022	€ 480,00	17	until august 2022
Licences salesforce	24/07/2022	€ 1 152,00	53	2 licences as from august 2022
Article HREDD Workshop series	29/11/2022	€ 823,56	23	
Translation article HREDD Workshop series	09/12/2022	€ 863,72	26	
Organisation of the Hackathon	15/12/2022	€ 2 000,00	25	
Sous-total Library		€ 6 019,28		
Communication				
Boost LinkedIn Post		€ 299,98	10 + 11 + 12	
Video: explain HREDD in 45" (FR/NL)		€ 2 800,00	4	
Video: explain HREDD in 45" (EN Version)		€ 300,00	5	
Video DD Deposit		€ 342,00	6	Shift Production
Video DD Animation		€ 150,00	7	Shift Production
Video DD Final		€ 963,86	8	Shift Production
Reportage VTM HREDD - Extra images P&P	19/12/2022	€ 477,50	28	
Sous-total Comm.		€ 5 333,34		
SUBTOTAL Activity costs		€ 29 276,66		
TOTAL		€ 115 477,93		
Autor				
Datum				
Chipo Mbawu	15/03/2024			
 Magali Frankl, Director The Shift				