



KINGDOM OF BELGIUM

Deputy Prime Minister and Minister of Foreign Affairs,
European Affairs and Development Cooperation

Mr. Michael EMERY
Director of the Department of Human Resources
International Organization for Migration (IOM)
17 Route des Morillons
1218 Grand-Saconnex
P.O. Box 17 CH-1211
Geneva 19
SWITZERLAND

No. D2.1/JV/DEV 05.06.01.2025/

Subject: Belgium JPO-programme – financing of a JPO in 2025

Dear Mr. Emery,

I have the pleasure to inform you that the Government of Belgium through its Federal Public Service of Foreign Affairs, Foreign Trade and Development Cooperation – Directorate-General for Development Cooperation (DGD) has decided in the context of its JPO-programme to make available an initial contribution of 490.052 USD to finance 1 JPO-position assigned to the International Organization for Migration (IOM).

This contribution is to be used under the Terms and Conditions as stated in this letter.

TERMS AND CONDITIONS OF THE CONTRIBUTION

1. Within the framework of the MoU

This contribution is provided under the Agreement concerning the Belgian JPO programme, signed between the International Organization for Migration (IOM) and the Government of Belgium "Memorandum of Understanding between the Government of Belgium and the International Organization for Migration concerning the Junior Professional Officers Programme" signed in 2017 (hereinafter the "Agreement"). All clauses of this Agreement apply to the present Contribution.

2. Payment

Payment will be made in annual installments, based on the cost estimate covering the entire anticipated amount of the appointment.

The disbursement of the first installment – necessary for covering the costs of the first year of the appointment as per the applicable cost estimate – will be made after your acknowledgment of receipt of this letter whereby your letter should include for the JPO:

- Entire cost estimate + indication of the amount needed for year 1 of the appointment
- Payment reference
- Complete bank account information

Subsequent disbursements, in case the JPO appointment is renewed, will be made upon receipt of an annual payment request which includes

- Cost-estimate indicating the amount necessary for covering respectively year 2 or 3 of the appointment
- Request for renewal of the JPO, based on performance evaluation
- Payment reference and bank account information

3. Administration of the contribution

This JPO shall serve for an initial period of one year renewable each year for up to maximum three years depending on the performance of the JPO and by mutual agreement between the organization and Belgium.

The contribution covers the cost of a JPO-assignment of maximum 36 months. The contribution also covers the costs of selection, administration, and separation related to the assignment of JPO under this Agreement.

The Government will deposit the amount on a yearly basis into an account assigned by IOM. No appointment will be made unless the Government has deposited the amount required to cover the first annual costs.

When the JPO enters the 2nd or 3rd year of assignment, revised cost estimates must be communicated to the Government.

The contribution shall be administered by IOM in accordance with its financial regulations applicable to the JPO programme regulations, rules and procedures.

4. Justification and reporting

Each year, IOM will submit an annual monitoring report and a certified annual financial report on the previous calendar year to the Government.

When the amount deposited annually by the Government exceeds the total expenditure by IOM during the given year, the balance may be carried over to the following year. This balance, taking into account any interests or deficits, could be settled with the transfer for the following year.

5. Correspondence

The offices responsible for all matters related to this letter are:

For the International Organization for Migration (IOM) Department of Human Resources at the IOM 17 Route des Morillons 1218 Grand-Saconnex P.O. Box 17 CH-1211 Geneva 19 SWITZERLAND	For DGD Director-General Development Cooperation and Humanitarian Aid Directorate-general for Development Cooperation and Humanitarian Aid (DGD) Rue des Petits Carmes 15 1000 BRUSSELS BELGIUM
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I would be grateful if you could acknowledge receipt of this letter.

Sincerely,

Maxime Prévot